

GOVERNMENT OF TELANGANA

Office of The
Commissioner of Technical Education
Telangana :: Hyderabad

Memo No. E3/5385/2018

Dated:07.07.2018

Sub:Technical Education - Constitution of Internal Compliance Committee under Section 4 of Sexual Harassment of Women at Workplace Act, 2013 - certain instructions issued - Reg.

Ref: Government Memo No. 3238/OP&MC/A2/2018 Higher Education (OP) Department, Dated:27.06.2018.

All the Principals of the Government / Aided / Private un-Aided /2nd shift Polytechnics in Engineering colleges in the State of Telangana, are hereby informed that, the Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Central Act No. 14 of 12013 to provide protection against Sexual Harassment of Women at Workplace and for the prevention and Redressal of Compliance of Sexual Harassment and for the matters connected therewith or incidental thereto and as per section 4(1) every employer of a work place shall, by an orders in writing constitute a committee to be known as the Internal Compliance Committee.

Therefore, all the Principals of the Government / Aided / Private un-Aided /2nd shift Polytechnics in existing Engineering colleges are here by instructed to constitute Internal Compliance Committee (ICC) as per provision stipulated under section 4 of the act.

Encl: As above

Sd/- NAVIN MITTAL
COMMISSIONER

To
All the Principals of the Government / Aided / Private un-Aided and
2nd shift Polytechnics in Engineering colleges in the state of Telangana.
Copy to the RJDTE, Hyderabad, for information
Copy to the Secretary, SBTET, Telangana, Hyderabad for information

//F.B.O.//

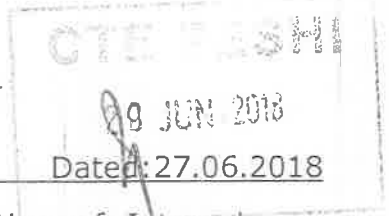
Z. N. Pansari
SUPERINTENDENT

6
9/7/18



MOST IMMEDIATE

**GOVERNMENT OF TELANGANA
HIGHER EDUCATION (OP) DEPARTMENT**



Memo.No.3238/OP&MC/A2/2018

Dated: 27.06.2018

Sub:- HIGHER EDUCATION DEPARTMENT - Constitution of Internal Compliance Committee under Section 4 of Sexual Harassment of Women at Workplace Act, 2013 - Forward - Regarding.

Ref:- From the Dept. of Women, Children, Disabled and Senior Citizen's (Schemes) U.O.Note No.3384/Sch.A1/2013-12, dt.19.06.2018 of Home Department.
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A copy of the reference cited is sent herewith to the Heads of the Department under the control of Higher Education Department mentioned in the address entry for information and necessary action under intimation to the Government.

**S.SUMALATHA
DEPUTY SECRETARY TO GOVERNMENT**

- To
- The Commissioner of Intermediate Education, Telangana State, Hyderabad.[w.e.]
- The Commissioner of Collegiate Education, Telangana State, Hyderabad.[w.e.]
- ✓ The Commissioner of Technical Education, Telangana State, Hyderabad.[w.e.]
- The Director General, State Archives & Research Institute, Hyderabad.[w.e.]
- The Director, Oriental Manuscripts Library & Research Institute, Hyderabad.[w.e.]
- Copy to:
- The Secretary, Telangana State Council of Higher Education, Hyderabad.[w.e.]
- The Secretary, Board of Intermediate Education, Telangana State, Hyderabad.(w.e.)
- The Secretary, State Board of Technical Education and Training, Telangana State, Hyderabad (w.e.)

//FORWARDED :: BY ORDER//

[Signature]
SECTION OFFICER
E

ADJ
5/7/18

GOVERNMENT OF TELANGANA
DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR
CITIZENS (SCHEMES)

U.O.Note No.3384/Sch.A1/2013-12.

Dated: 19-06-2018.

Sub: Dept., for WCD & SC – Constitution of Internal Compliance Committee under section 4 of Sexual Harassment of Women at Workplace Act, 2013 – Reg.

Ref: 1. Sexual Harassment of Women at Workplace Act, 2013.
2. Govt.U.O.NoteNo.3384/Schemes.A1/2013, dt:16.12.2014.

The attention of the all departments in secretariat is invited to the reference cited in the reference 1st cited and they are all informed that in the reference 1st cited the Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Central Act No.14 of 2013 to provide protection against Sexual Harassment of Women at Workplace and for the Prevention and Redressal of compliance of Sexual Harassment and for the matters connected therewith or incidental thereto and as per section 4 (1) every employer of a work place shall, by an orders in writing constitute a committee to be known as the Internal Compliance Committee.

2. They are also informed that vide in the reference 2nd cited, it was informed that every department should constitute ICC as per as per under section 4 (1) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 by taking every department as a unit.

3. They are therefore requested to constitute ICC as per provision stipulated under section 4 of the act and also requested to direct all the HODs under administration control of their departments for constituting ICCs treating every department as a unit.

4. The circulars/orders if any issued in this regard may be furnished to this department.

M. JAGADEESHWAR,
SECRETARY TO GOVERNMENT.

To
All Departments in the Telangana Secretariat.
Copy to :
All Head of the Departments in the State,
through Administrative Department concerned in the Secretariat.
P.A. to Secretary to Government, Dept. for WCD & SC.
SF/SC.

//FORWARDED :: BY ORDER//

P. Vasu
SECTION OFFICER

21 JUN 2018

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of
21/6/18