

**GOVERNMENT OF TELANGANA  
DEPARTMENT OF TECHNICAL EDUCATION**

**Office of the  
Commissioner of Technical Education  
Telangana :: Hyderabad**

**DRAFT CIRCULAR MEMO**

**Sub:** Technical Education — Establishment — Implementation of the revised AICTE 2016 Pay Scales for Teachers and other Academic Staff such as Library and Physical Education Personnel in Government Polytechnics — Further instructions / clarifications — Issued

- Ref:-**
1. G.O. Ms. No. 209, HE (TE.I) Dept, Dt: 20.11.2010.
  2. AICTE Regulations on 7th CPC Pay Scales, Service Conditions and Minimum Qualifications for appointment of Teachers and other Academic Staff (Diploma) Regulations, 2019, vide Gazette Notification, Dt: 1.3.2019.
  3. G.O. Ms. No. 26, H E (TE) Dept, Dt: 30.7.2021.
  4. This Office Circular Memo. No. CTE-ACD2/ACAD/121/2019-ACADEMIC-II, Dt: 22.08.2021.

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In the G.O.3rd cited, Government have issued orders for implementation of the Revised AICTE 2016 Pay Scales for Teachers and other Academic Staff such as Library and Physical Education Personnel in Government Polytechnics, revising the Pay Scales extended in G.O.1st cited, in accordance with the AICTE Regulations 2nd cited.

In continuation to Office Circular Memo 4<sup>th</sup> cited, wherein certain instructions / clarifications have earlier been issued on implementation of the Revised AICTE 2016 Pay Scales , the following further instructions are issued herewith:-

**1. Pay fixation of the Teachers promoted as Senior Lecturers or upgraded under Career Advancement Scheme (CAS) as on date of implementation of the revised AICTE 2016 Pay Scales:-**

- a) Promotions effected as Senior Lecturers till date of issue of G.O 3<sup>rd</sup> cited will be honoured.
- b) Promotions / up-gradation by CAS to the faculty in Government Polytechnics from 1.1.2016 till 1-3-2019 as on the date of issue of the AICTE Gazette Notification 2<sup>nd</sup> cited, will be honoured and pay fixation upon such promotions/up-gradation under CAS shall be done in terms of **Para-6 of Appendix-A** thereof, and this is applicable to the other Academic Staff such as Library and Physical Education Personnel concerned. In this connection, the individuals concerned shall exercise their option for fixation/drawl of pay in the revised AICTE 2016 Pay Scales in terms of **Para 8(v) of Appendix-A** of G.O.3<sup>rd</sup> cited.

- c) Further, the faculty members who were Promoted / upgraded by CAS between 1-3-2019 till the date of issue of G.O., i.e. 30-07-2021 have to meet the necessary conditions such as additional qualifications, undergoing industrial training, pedagogical training, faculty induction program, publishing research papers etc., on or before 31-07-2022 so as to avail the benefit of promotion / up gradation by CAS retrospectively from the date of eligibility as per Appendix-B of Para 1.1 ( c ) of the G.O.3<sup>rd</sup> cited.
- d) The benefit of bunching may be accorded in terms of the clarification issued by AICTE in F.No.61-3/RIFD/7th CPC/2016-17, Dt: 20.05.2020.

**2. Non-Compounded Increments (NCIs) as an incentive for having/acquiring Higher Qualifications:**

- a) The Non-Compounded Increments are to be granted as an incentive for Higher Qualifications @ 3% (i.e., 3% of Rs.56100 i.e., 1683 rounded off to Rs.1700/-) fixed at entry level as Lecturer only if such Qualification is in a relevant discipline, in terms of the clarification issued by AICTE in F.No.27/RIFD/Pay Scale/01/2013-14, Dt: 04.01.2016 and also in the 3<sup>rd</sup> cited. Further, the allowances such as DA and HRA etc., shall be admissible as clarified by the AICTE in F.No.27-4/AICTE/RIFD/Pay Scale/2018-19, Dt: 20.05.2020. However, the NCIs shall not be merged with the basic Pay. Also, NCIs can neither be sanctioned nor the previously sanctioned NCIs be continued for acquiring M.E./M.Tech qualifications by in-Service Teachers/other Academic Staff such as Librarian and Physical Education Personnel w.e.f., 1.1.2016 and the orders issued in this regard till date will have to be reviewed by the respective Principals of Government Polytechnics while fixing/ drawing the Pay of the faculty concerned in the Revised AICTE Scales of Pay, 2016.

**b) Pay fixation of the Faculty/Principals (in AGP of 10,000/- under AICTE 2016 Pay Scales ):-**

The pay of those incumbent Faculty/Principals, who are in AGP of 10,000/- as per 6<sup>th</sup> CPC/ pre-revised Pay Scales, shall be fixed in the appropriate cell corresponding to Level 14 of pay matrix table (to the faculty concerned upto the date of issue of the G.O.3<sup>rd</sup> cited only) in terms of **Para 2.25 of Appendix-B** of G.O.3<sup>rd</sup> cited.

**c) Movement of incumbent Lecturers from Academic Level-9A to 10:**

The Principals of Government Polytechnics/Institutions are delegated with the power to issue orders for movement of the incumbent Lecturers who are in Level-9A for their placement in Level 10 at suitable cell without, however, giving any increment:-

- (a) In case of Lecturers of Engineering subjects, as and when the incumbent acquires the Master's degree in relevant technical discipline.
- (b) In case of Lecturers of Sciences and Humanities, as and when the incumbent passes the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET on or after 01-01-2016.
- (c) In case of the Faculty (Engg., subjects) / Faculty (Sciences and Humanities) who do not acquire relevant Master's degree / do not pass NET/SLET/SET, as the case may be, they shall be placed in appropriate cell of Level 10 only after completion of 5 years of service as Lecturers.
- (d) The incumbents who acquired M.Tech / M.E in respect of Technical Discipline and qualified NET / SLET in respect of Science and Humanities before 01-01-2016 shall be placed in level 10 at suitable cell , as on 01-01-2016.

**d) Award of Rs. 10,000 AGP to Heads of the Department (formerly called Heads of Sections)/Lecturers (Selection Grade), completing 3 years of service in the AGP of Rs. 9000 and possessing a Ph.D. Degree in the relevant discipline:-**

The AICTE clarifications vide F.No.27/RIFD/Pay Scale/01/2013-14, Dt: 04.01.2016, [to be read with AICTE (Career Advancement Scheme for the Teachers and other Academic Staff in Technical Institutions) (Diploma) Regulations, 2012 issued in F.No.37-3/Legal/AICTE/2012, Dt.08.11.2012]. at Para **3.9** of **Annexure-II** reads as follows:

*"Head of the Department (HOD)/Lecturer (Selection Grade), completing 3 years of service in the AGP of Rs.9000 and possessing a Ph.D. Degree in the relevant discipline shall be eligible, subject to other conditions of academic performance, as laid down by the AICTE, shall be placed in Rs.36400-67000 with AGP of Rs.10000 (Stage 5)", as provided in Table-II (A) (Minimum Academic Performance Indicators as provided in Table-I) (Appendix-I)*

In view of the above clarification, suitable proposals may be sent to this office for sanction of Award Rs 10,000 /- AGP to the eligible Heads of Departments (formerly called Heads of Sections) / Lecturers (Selection Grade) completing 3 years of service in the AGP of Rs. 9000 under AICTE 2006 Pay Scales to consider their claims in terms of the above mentioned clarifications issued by the AICTE. The pay fixation of such incumbents in the Revised AICTE

2016 Pay Scales may be done on receipt of the Proceedings to be issued from this office.

In the circumstances, the Principals of Government Polytechnics/Institutions in the under the administrative control of the Department of Technical Education, TS, Hyderabad are directed to take further necessary action accordingly, reporting compliance of the instructions issued herein.

Further, suitable draft Proceedings may be sent to this office for fixation of Pay of Principals in the Revised AICTE 2016 Pay Scales, which will be examined and issued by the Regional Joint Director of Technical Education, Hyderabad.

**Commissioner**

To

The Principals / OSDs of Government Polytechnics under the administrative control of the Department of Technical Education, TS, Hyderabad.

The Secretary, State Board of Technical Education & Training, Hyderabad.

The Regional Joint Director of Technical Education, Hyderabad.

The Deputy Director (NT) O/o Commissioner of Technical Education, Hyderabad.

*Copy to:*

The Director of Treasuries and Accounts, Telangana, Hyderabad.

The PAO, Hyderabad / DTOs & STOs concerned in Telangana State.

All Officers in the O/o the Commissioner of Technical Education, Hyderabad

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