

With reference to the subject cited above, AICTE stated that requirement of Industrial Training has been stipulated for vertical movement of faculty members. The AICTE, State Government / DTEs, in consultation with the confederation of Indian Industries (CII), FICCI, NASSCOM and other such industry bodies, devised a suitable mechanism for facilitating all faculty members to undergo Industrial Training. As per the AICTE:

1. Minimum Qualifications for Lecturer (Senior Scale) (Level-11) – Three weeks of Industrial Training is required at the level of Lecturer + Two weeks Faculty Development Programme + One week FDP in Advanced Pedagogy. (OR) One week FDP + One 8 weeks duration MOOCS course with E-certification by NPTEL-AICTE. (OR) Completed two such 8 weeks duration MOOCS courses with E-certification by NPTEL-AICTE.

2. Minimum Qualifications for Lecturer (Selection Grade-I) (Level-12) – Three Weeks Industrial Training + Two weeks FDP (OR) One week FDP + One 8 weeks duration MOOCS course with E-certification by NPTEL-AICTE (OR) Two 8 weeks duration MOOCS courses with E-certification by NPTEL-AICTE.

3. Minimum Qualifications for Lecturer (Selection Grade-II) – Three weeks Industrial Training + 2 weeks FDP recognized by AICTE/UGC/TEQUIP/NITTTR/Pandit Madan Malviya National Mission on Teachers and Teaching (PMMNMNTT)/IISc/IIT/University/Govt. (OR) 1 week FDP and One 8 weeks duration MOOCS course with E-certification by NPTEL-AICTE. (OR) Completed two such 8 weeks duration MOOCS courses with E-certification by NPTEL-AICTE.

Further, all the Principals of Government Polytechnics are hereby informed to ask the interested faculty of relevant branch to undergo this training which is the requirement as per AICTE norms as shown below:
In this connection, the Principals of all Govt. Polytechnics of Telangana State are hereby informed instruct the faculty of relevant branch may register online in NITTTR, Chandigarh website: www.nitttrchd.ac.in and the same copy may be sent to this office to adtrg.ts@gmail.com. The program completion certificate may be sent at the earliest to the same mail id after completion of the online course so that it may be considered for CAS in September, 2020. The faculty may undergo three weeks Industrial Training as per the norms mentioned in AICTE Gazette for the vertical movement in their career.

The receipt of the memo shall be acknowledged.

(This has the approval of the CTE, Telangana)

To,
The Principals of all Government Polytechnics in the State.
Copy to the Secretary, SBTET, T.S., Hyderabad.
Copy to the Director, NITTTR, Chandigarh.
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NOTIFICATION

New Delhi, the 1st March, 2019

AICTE REGULATIONS ON PAY SCALES, SERVICE CONDITIONS AND MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF SUCH AS LIBRARY AND PHYSICAL EDUCATION PERSONNEL IN TECHNICAL INSTITUTIONS AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN TECHNICAL EDUCATION – (DIPLOMA) REGULATION, 2019.

F. No. 61-1/RIFD/7th CPC/2016-17.—In exercise of the powers conferred under sub-section (1) of Section 23 read with Section 10(g), (h) and (i) of the All India Council for Technical Education Act, 1987 (52 of 1987) and after approval of the Government of India vide No. 1 - 37/2016 – TS. II, Dated 23rd January, 2019 and letter of even no. dated 12th February 2019, the All India Council for Technical Education makes the following regulation; namely:—

1.0 Short Title, Application and Commencement

1.1 Short Title

These Regulations shall be called the All India Council for Technical Education Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and other Academic Staff such as Library and Physical Education Personnel in Technical Institutions and Measures for the Maintenance of Standards in Technical Education – (Diploma) Regulation, 2019.

1.2 Categories of Institutions to whom the regulations apply

These regulations shall apply to all diploma level technical institutions imparting technical education and such other courses / programs approved by AICTE and areas as notified by the council from time to time.

1.3 Date of Effect

a) Pay Scales and DA: The revised pay-scales shall be effective from 01-01-2016

b) Other Allowances: Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, House Building Allowance, Travelling Allowance etc. shall be applicable from the date as notified by the Central Government / respective State and UT Government from time to time.

1.4 Effective date of application of Service Conditions

a) All other service conditions including Qualifications, Experience, Recruitment, Promotions etc. shall come into force with effect from the date of this Gazette Notification.

b) The Qualifications, Experience, Recruitment and Promotions etc. during 01-01-2016 till the issue of this Gazette Notification shall be governed by All India Council for Technical Education Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Diploma) Regulation, 2010 dated 5th March 2010 and subsequent notifications issued from time to time.

c) Those who are eligible for promotions after the date of publication of this gazette, shall have to meet the necessary conditions such as additional qualification, undergoing industrial training, pedagogical training, faculty induction program, publishing research papers etc. However, these requirements shall be permitted to be fulfilled till 31st July, 2022 so as to enable faculty members in equipping them for requisite mandatory requirements of this gazette to avail the benefit of promotion retrospectively from the date of eligibility.

d) It may be noted that no further extension would be given beyond 31st July, 2022 and those who do not meet the essential criteria despite the above grace period, shall lose an opportunity for getting promotion retrospectively. However, they will be eligible for promotion from the date they meet these criteria thereafter.
2.7 Research Promotion Grant
The thrust has to be given for improving quality by augmenting the research and development in the institutions. Therefore, all technical institutions should provide financial assistance for strengthening research activities.

2.8 Financial Support for implementation of 7th CPC Scale.
The entire liability on account of revision of pay scales etc. of Polytechnic teachers shall be that of the State Government.

2.9 Age of Superannuation
The age of superannuation of all faculty members and Principals of institutions shall be 65 years. An extension of 5 years (till the attainment of 70 years of age) may be given to those faculty members who are physically fit, have written technical books and has average 360° feedback of more than 8 out of 10 indicating them being active during last 3 preceding years of service.

2.10 Health Insurance Scheme
Wherever full health coverage for self and family is not provided for by the government, individual institutions shall implement Contributory Group Health Insurance Schemes for faculty members and other academic staff to extend social security to them and to help attract and retain them for longer association with respective institutions. The Group Health Insurance option may also be extended to the retired faculty members.

2.11 Pension, Gratuity, Family Pension, GPF, Leave Encashment and Other Pensionary Benefits
All pensionary benefits including leave encashment shall be extended to faculty members and other academic staff as per the revised norms recommended by the 7th CPC and implemented by the State Governments.

2.12 Industrial Training
Since a requirement of industrial training has been stipulated for vertical movement of faculty members, the AICTE, State Governments / DTEs, in consultation with the Confederation of Indian Industries (CII), FICCI, NASSCOM and other such industry bodies, devise a suitable mechanism for facilitating all faculty members to undergo industrial training.

2.13 Teaching Engagement
The faculty members working in technical institutions under the purview of AICTE shall have a teaching engagement of not less than 40 hours per week including teaching contact hours and other activities. The work of tutorial / project/ research/ administration may be distributed among the faculty members as per the need and availability of staff.

The laboratory engagement will also be counted towards teaching hours. The minimum teaching contact hours for various positions shall be as given in Table 3.

Table 3: Teaching Engagement of Faculty Members in Diploma Level Institutions

<table>
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<tr>
<th>Designation</th>
<th>(Teaching / Laboratory Hours)/ Week</th>
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<tbody>
<tr>
<td>Lecturers</td>
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<tr>
<td>HoD</td>
<td>16</td>
</tr>
<tr>
<td>Principal</td>
<td>6</td>
</tr>
</tbody>
</table>

2.14 Incentives for New Entrants
New entrants as well as existing faculty members shall be provided with a desktop computer/ laptop/ office furniture and a printer with internet connectivity in their office to make faculty members computer savvy and to enable them to have access to the latest technology.
4.3 Minimum Qualifications for Lecturer (Senior scale) (Level – 11, Entry Pay 68900/-)

1) Qualifications as prescribed for the post of Lecturer.

AND

2) Three weeks of industrial training at the level of Lecturer.

AND

3) Two weeks of Faculty Development Programme (FDP) recognised by AICTE/UGC/TEQIP/NITTTR/ Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMNNMTT)/IISc/IIT /University/Govt. and out of which at least one of the FDPs shall be in advanced Pedagogy

OR

3) One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

3) Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

4) Minimum 5 years of experience and an average 360° feedback score between 8 to 10 on the scale of 10 in the cadre of Lecturer.

OR

4) Minimum 6 years of experience and an average 360° feedback score between 5 to < 8 on the scale of 10 in the cadre of Lecturer.

4.4 Minimum Qualifications for Lecturer (Selection Grade - I) (Level – 12, Entry Pay 79800/-)

1) Qualification as prescribed for the post of Lecturer (Senior Scale) necessarily with a Master’s Degree in relevant discipline in First Class or equivalent either at Bachelor’s or at Master’s level.

AND

2) Three weeks of industrial training at the level of Lecturer (Senior Scale)

AND

3) Two weeks of Faculty Development Programme (FDP) recognised by AICTE/UGC/TEQIP/NITTTR/ Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMNNMTT)/IISc/IIT /University/Govt.

OR

One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

4) Minimum 5 years of experience with an average 360° feedback score between 8 to 10 on the scale of 10 in the cadre of Lecturer (Senior Scale).

OR

4) Minimum 6 years of experience with an average 360° feedback score between 5 to < 8 on the scale of 10 in the cadre of Lecturer (Senior Scale).

4.5 Minimum Qualifications for Lecturer (Selection Grade - II) (Level – 13A1, Entry Pay 131400/-)

1) Qualifications as prescribed for the post of Lecturer (Selection Grade - I).
AND

2) Three weeks of industrial training at the level of Lecturer (Selection Grade - I)

AND

3) Two weeks of Faculty Development Programme (FDP) recognised by AICTE/UGC/TEQIP/NITTTR/Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMNNMTT)/IISc/IIT/University/Govt.

OR

One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

4) Ph. D. in relevant discipline with minimum 3 years of experience, 2 research publications in SCI journals / UGC / AICTE/ CoA/ PCI approved list of journals and an average 360° feedback score between 8 to 10 on a scale of 10, all in the cadre of Lecturer (Selection Grade - I) Level - 12.

OR

Ph. D. in relevant discipline with minimum 4 years of experience, 2 research publications in SCI Journals / UGC / AICTE. CoA/ PCI approved list of journals and an average 360° feedback score between 5 to < 8 on a scale of 10, all in the cadre of Lecturer (Selection Grade-I) Level - 12.

OR

Minimum 6 years of experience with an average 360° feedback score between 8 to 10 on a scale of 10, all in the cadre of Lecturer (Selection Grade-I) Level - 12.

OR

Minimum 8 years of experience with an average 360° feedback score between 5 to < 8 on a scale of 10, all in the cadre of Lecturer (Selection Grade-I) Level - 12.

Note: 360° Feedback

1. The feedback obtained every year, till the date of eligibility of next stage, shall be taken as an average of all the preceding years added together required for promotions.

2. In case the candidate fails to achieve the minimum specified feedback score, the subsequent year’s may be taken into consideration while dropping the lowest feedback score in any one of the year.

4.6 Minimum Qualifications for Head of the Department (Level – 13A1, Entry Pay 131400/-)

For Direct Recruitment

Ph. D. in relevant field and First Class at Bachelor’s or Master’s level in the relevant discipline; minimum of 12 years of experience in Teaching/ Research/ Industry, out of which at least 2 years shall be post Ph.D. experience minimum at the level of Lecturer (Selection Grade-I).

OR

Bachelor’s and Master’s Degree in relevant discipline with minimum of 15 years of experience in Teaching/ Research / Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade - II).
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<th>OPlan No.</th>
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<th>Course Title</th>
<th>Start Date</th>
<th>End Date</th>
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<td>One Week</td>
<td>NITTR, Chandigarh National Level</td>
<td>Polytechnic, Engg. College, Industries</td>
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<td>Polytechnic, Engg. College, Industries</td>
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<td>27/07/2020</td>
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